



CODE of CONDUCT

This document outlines the expectations, guidelines, and standards of behavior for all members and participants of District Wrestling Club, hereafter referred to as DWC. By participating in any DWC activities, you agree to abide by this Code of Conduct and uphold the values and principles that define our club and the greater communities in which we participate.

PURPOSE

Our Code of Conduct is designed to build and uphold a positive and inclusive environment within DWC. Our club is committed to promoting diversity, inclusion, respect, integrity, and fair play among all members, ensuring a safe, fun, and enjoyable experience for everyone involved in the DWC wrestling community.

SCOPE

This Code applies to all members, visitors, officials, club leadership, board members, spectators, volunteers and anyone else associated with any and all DWC activities. It governs behavior during club events, meetups, meetings, and all other club activities, regardless of location.

RESPONSIBILITIES

FOR MEMBERS

- Respect** Treat fellow DWC club members with **respect, courtesy, and consideration**, regardless of differences in background, race, religion, nationality, ethnic origin, political beliefs, sexual identity, gender identity, experience level, or physical ability.
- Integrity** Act honestly, ethically, and with integrity at all times, avoiding any behavior that could harm the club's reputation or values.
- Compliance** Adhere to all DWC, USA Wrestling, and USA Center for SafeSport policies, rules, and regulations, including those related to fair play, sportsmanship, sexual harassment/abuse, hazing, and safety.
- Inclusivity** Wrestling can be a hard sport for many people to feel welcome in. Embrace our club's diversity and inclusivity by welcoming individuals of all backgrounds and abilities into our wrestling community.

FOR CLUB LEADERSHIP

- Role Modeling** Lead by example and demonstrate exemplary behavior in line with DWC's values and expectations.
- Enforcement** Enforce the Code of Conduct fairly, consistently, and in a timely manner, addressing any violations promptly and appropriately.
- Communication** Keep members informed about the Code of Conduct, its importance, and any updates or changes.

BEHAVIOR STANDARDS

Treat all individuals with dignity and respect.

Disparaging remarks based on a member's race, ethnicity, sexual orientation, gender identity, physical ability or other attributes is a violation of this Code.

- Fair Play** Play by the rules, follow instructions from coaches and officials, and compete/practice fairly and honestly without cheating or unsportsmanlike conduct.
- Conflict Resolution** Resolve conflicts and disputes respectfully, using constructive communication and seeking peaceful resolutions.

SAFETY AND WELL-BEING

- Physical Safety** Prioritize the safety and well-being of yourself and others, following safety guidelines and protocols during all DWC activities.
- Emotional Well-Being** Be mindful of the emotional impact of your words and actions on others, avoiding bullying, harassment, or intimidation in any form.
- Consent** Any unwanted, overly aggressive or dangerous behavior — including but not limited to sexual harassment or abuse, physical or emotional bullying, intimidation, and intentional injury — will not be tolerated.

REPORTING AND ENFORCEMENT

REPORTING VIOLATIONS

- Procedure** Report any violations of the Code of Conduct to a DWC Wrestling Leader (club director or other board member) promptly and with sufficient detail.
- Confidentiality** Maintain confidentiality and respect the privacy of individuals involved in reported incidents, unless disclosure is necessary for law enforcement/legal purposes such as an investigation or reaching a resolution, or as outlined by the USA Center for SafeSport.

ENFORCEMENT

- Investigation** DWC Club leadership will investigate reported violations thoroughly, gathering relevant information and hearing from all parties involved.
- Consequences** Consequences for Code of Conduct violations may include warnings, suspension, or expulsion from the club, depending on the severity and recurrence of the behavior.

BOTTOM LINE:

Fuck outta here with that nonsense.

